

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**UNON 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	40.0	53.3	50.0	37.1	27.3	50.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Total change %	<b>13.3</b>		<b>-12.9</b>		<b>22.7</b>		<b>25.0</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>		<b>100.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2001 – June 2011	1.3	-1.3	2.3	2.5	0.0	0.0	0.0	10.0

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	Reached	Never	Reached	2015	Stagnant	Stagnant	Stagnant	Reached

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	2017	Reached	2024	2036	2036	2036	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	3.2	Reached	6.3	12.5	12.5	12.5	Reached

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management

Prepared by the Focal Point for Women, Coordination Division, UN Women Website: <http://www.un.org/womenwatch/osagi/fp.htm>